

## LINC MEMBERSHIP INFORMATION & SERVICE PRICING

## MEMBERSHIP

Join LINC as a member organization. Being a LINC member shows your organization's commitment to Learning, Inclusion, Networking, and Connecting, as well as to advancing our mission of fostering more welcoming and inclusive workplaces and communities. Members and their employees get access to exclusive benefits and discounted talent services.

	LINC TALENT SERVICES MEN	<b>IBERSHIP</b>	LINC DEI COMMUNITY MEMB	BERSHIP	
Key Benefits	<ul> <li>Up to 30% discount on talent attraction and retention services</li> <li>Exclusive access to Talent Alerts with job seekers new to the area</li> <li>Invitation to Annual Members Event to network and connect with others</li> <li>Recognition and invitations to cross- industry networking events</li> <li>DEI Community Membership included</li> <li>Logo on LINC website</li> <li>Item added to client 'welcome' bags</li> </ul>		<ul> <li>Unlimited access to virtual roundtables and events for all employees</li> <li>DEI Resource Portal licenses         <ul> <li>20 – Regular subscriber</li> <li>5 – Small Employer</li> </ul> </li> <li>Dedicated seats at in-person events         <ul> <li>5 – Regular subscription</li> <li>2 – Small employer</li> </ul> </li> <li>Quarterly Newsletter specific to our DEI community members</li> </ul>		
Annual Cost	1,000 – 2,499 2,500 – 9,999 5	\$ 2,500 \$ 5,000 \$ 7,500 \$10,000	<u>Type of Membership</u> Small Employer (<50 employees, nonprofits) Regular Subscription	\$99 \$495	
Next Steps	Email LINC at info@linc-lv.com requesting a membership agreement. You'll receive a document for e-signature and a code to waive DEI Community Membership fees.		Log-in to the DEI Resource portal page. <u>DEI Resource Portal</u> Add the "DEI Community Membership" to your cart and check-out.		

**WORKPLACE INCLUSION** – Educational programming aimed at fostering diversity, equity, and inclusion (DEI) strategies and practices on topics relevant to employers across industries.

SERVICE	DESCRIPTION	MEMBER	NON-MEMBER
	In-depth, interactive conversations	FREE	\$25
DEI Roundtables (virtual)	through a DEI lens.		



## TALENT SERVICE PRICING

LINC services are available to members and non-members. Services are purchased on an as-needed basis.

## **OUR SERVICES**

**TALENT ATTRACTION** - A proactive approach to enhance the recruitment process. Designed for candidates who are considering moving to an area that LINC serves.

SERVICE	DESCRIPTION	MEMBER	NON-MEMBER
Pre-Hire Tier 1	1 hour phone call and area information	\$300	\$400
Pre-Hire Tier 2	1 hour phone or in-person conversation with an area tour	\$550	\$785
Pre-Hire Tier 3	Up to 1.5-hour call prior to visit along with a tailored half-day area tour, w/visits to key interest points and a meal	\$1,100	\$1,550
Pre-Hire Tier 4 - Executive	Up to 4 hours of consultation and connection to area executives; includes all tier 3 supports	\$1,500	\$1,875

**COMMUNITY TRANSITION** - A highly customized approach for employees that are moving to a community LINC serves that ensures a seamless transition for the employee and their family.

SERVICE	DESCRIPTION	MEMBER	NON-MEMBER
	Information and Connections designed to	\$775	\$1,000
Community Transition 1-	support the transition for early-stage		
Early Career Professionals	professionals		
	Customized transition support designed	\$2,250	\$3,200
	for an individual or couples moving to the		
Community Transition 2	area		
	Customized transition support designed	\$3,100	\$4,200
	for families moving to the area with kids or		
Community Transition 3	dependents		
Community Transition 4-	White glove transition services designed	\$4,000	\$5 <i>,</i> 500
Executive	for executive and C-suite employees		
	Highly customized services for those	\$4,000	\$5 <i>,</i> 500
International Relocation	moving from outside the US		

**CAREER SUPPORT** – Career support services aimed at helping partners in two-income households get a job.

SERVICE	DESCRIPTION	MEMBER	NON-MEMBER
	Professional career services for	\$3,100*	\$3,800*
Career Support	accompanying partners/spouses		

\*A \$500 discount applies to Career Support services offered to partners who are concurrently receiving transition support.

